



"Hello, welcome to 25Hoon English "

Interview





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# INTERVIEW OVERVIEW

## Instructions:

"This interview is screen recorded and will last for around 15 minutes. You will be given questions that you have to answer within the time limit. Kindly read the questions and answer them as detailed as you can. Also, please be mindful of the time and manage it as well as you can to be able to answer all questions properly."

# ADVANCE PREPARATIONS

## Webcam setup

1. Teachers are required to have a plain and neat background set-up, preferably white; however, it could also be colorful and kid-friendly for junior students.
2. The background should not be distracting and must not show any unnecessary items. Classes should not be conducted with doors or any other access points visible in the background.
3. Teacher has to have a distance with your camera

## Proper webcam setup



## Inappropriate webcam setup





# ADVANCE PREPARATIONS

## **Microphone & Headset setup**

1. Please make sure there are no background noise such as fan, dog, car, white noise, and others..
2. Conducting classes in public places is prohibited.
3. Please adjust your volume properly

## **Lighting**

In order to conduct the classes well, the teacher must be clearly seen by students, so bright lighting is required.

## **Dress Code**

Casual, plain, and collared clothes are recommended.

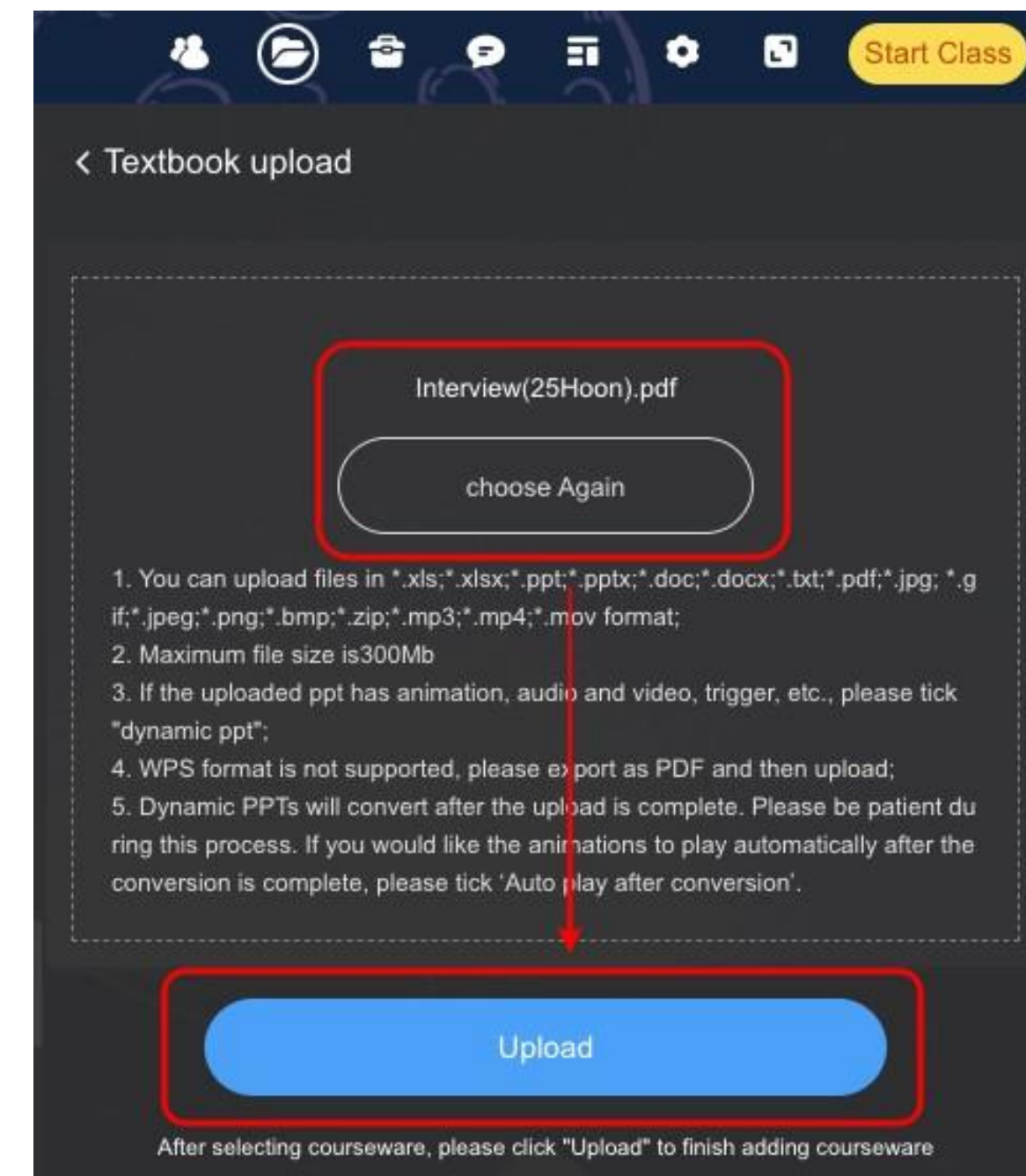
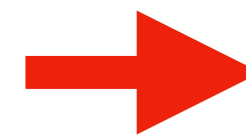
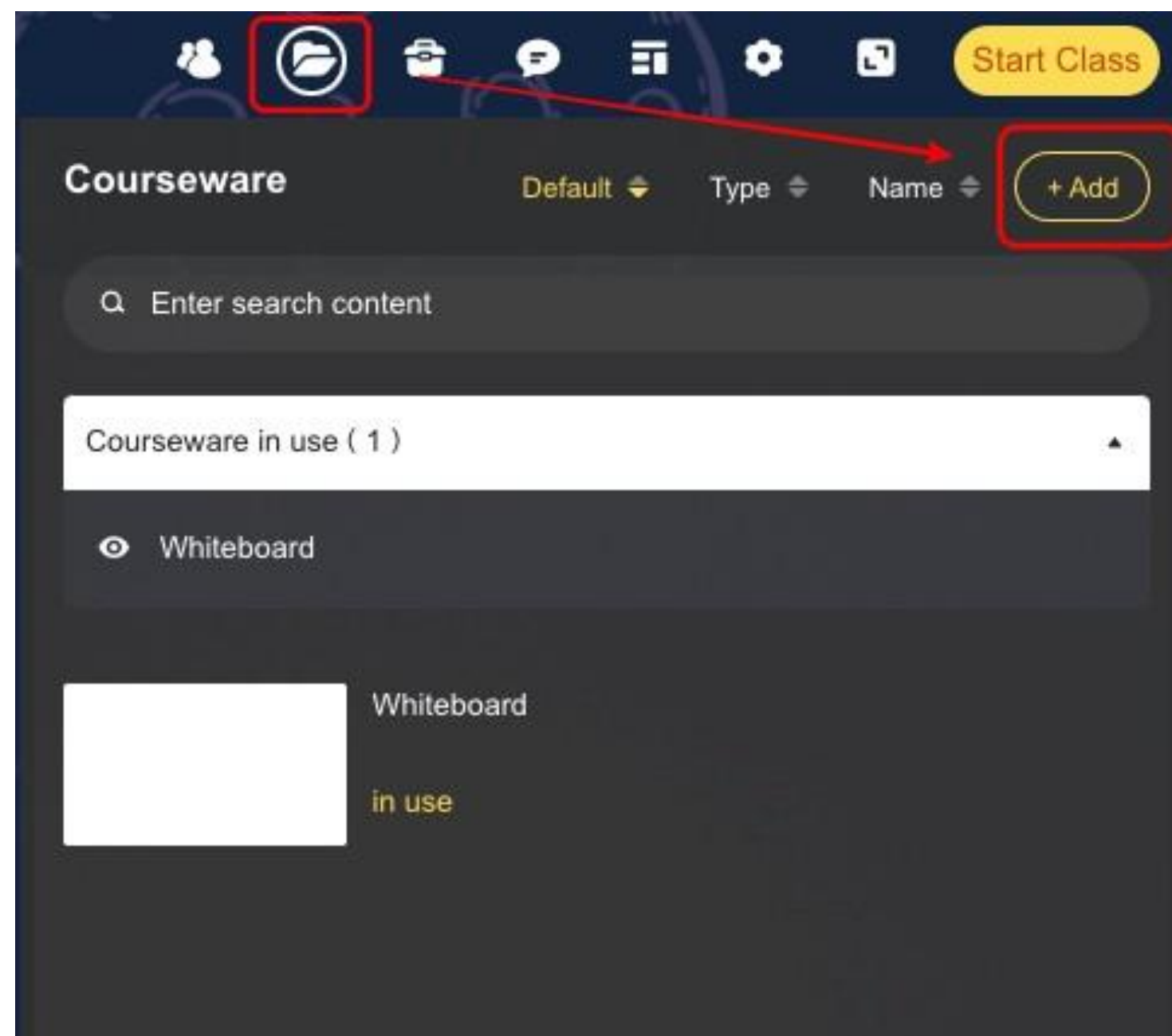




# ADVANCE PREPARATIONS

## Upload this interview question pdf file in the classroom

Uploading Materials via Files Courseware – allows teachers to upload the materials – by clicking “Add” it will give teachers the option to upload class materials.





# How to start Interview?

Room number: 804252640 Class will start in 00:01:00 **2. Check Timer**

**25Hoon**

**Interview**

**"Hello, welcome to 25Hoon English "**

**Interview**

**3. Start Interview on time**

**1. Upload Interview questions**

**Start Class**

Courseware

Default Type Name + Add

Enter search content

Courseware in use ( 1 )

Interview(A).pdf

Whiteboard

Interview(A).pdf in use

1 / 14

2



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## A. TEACHER INTRODUCTION

**1. Please tell us about yourself. You may include your:**

a. Experiences as an online ESL teacher

-Name of the Previous company and Current company(If you are still working as an ESL Teacher)

-How long have you been worked in each company

b. Specialties/Fortes

c. Teaching style

d. Speciality of your teaching skills



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## 2. Why do you apply to 25Hoon?

Note : If you don't have any experience of teaching, you can share your previous/current job experience





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## B. PERSONAL QUESTIONS

1. How would you describe your goals and objectives as a teacher?
2. What are your personal goals?
3. What are the things you want and expect to achieve with 25Hoon?



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# C. EXPECTATION

1. What is your target monthly salary?
2. What are your desired working hours (weekly)?
3. What's your expectation from 25Hoon?



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## D. SCHEDULE

1. Can you open schedules during peak hours (6-9pm) on weekdays?
2. What other schedules can you open during weekdays?
3. How about on weekends?
4. Can you open fixed evening schedule at least 2 hours between 6-9pm for regular classes? If you can, what days are you available to open it?



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## E. CONDITIONAL QUESTIONS

1. If your teaching experience is from a long time ago:
  - What did you do during the time you were not teaching?
  
2. If you have no ESL online teaching experience yet:
  - How and What did you prepare to become an ESL teacher?

(IF YOU DON'T HAVE TEACHING EXPERIENCE, YOU CAN SKIP SECTION "F" AND "G")



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## F. ADVANCED QUESTIONS FOR EXPERIENCED TEACHERS

1. What are the methods/props/visuals that you use in your classes?
2. Do you use webcam applications?
3. How about games/videos?



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## G. SITUATIONAL QUESTIONS

Instructions: Please answer the questions in detail. Narrate what you usually do and how you usually handle these cases:

1. How do you handle very young learners who are zero-level beginners?
2. How about older adults who are also zero-level beginners?



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3. How would you handle young learners who are bored, sleepy, cannot focus in class?

4. How about students who are already equipped with basic to intermediate English skills (especially the juniors and high school students) but are bored and uninterested in class?

5. What if you are requested to improve some specific skills of your teaching, How will you improve it?



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## H. ENGLISH PROFICIENCY ARTICLE DISCUSSION

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Instructions:

1. Please read the article below out loud:

"Sleep deprivation is a global issue in all the major cities around the world where the amount of sleep decreasing over decades. Now, the decrease is growing with the onslaught of the COVID-19 pandemic. Stress plays a major role in how we sleep. People are meant to have some kind of routine, and many people lost them during the pandemic and especially during lockdowns. People woke up and went to sleep at odd times they ate at odd times, and all of that definitely affected their biological rhythms. Sleep is essential to health, along with nutrition and good exercise. Good quality and good quantity sleep keep us healthy."





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2. Take 1 minute to process what you have just read.

3. After 1 minute, please talk about the article and include the following:

a. What is the main idea of the article?

b. How has the pandemic affected people's sleeping habits?

c. What do you think is be the greatest effect of the pandemic on young learners/students?



# I . Final questions

When answering these questions, kindly expound and describe as much as you can.

1. In 25Hoon, more than 90% of students are children. Therefore, we would like to know how familiar you are with having junior classes. What is your teaching approach when it comes to young learners? Please describe it in detail.

2. How is your energy in class? Are you friendly, lively, and warm to students?



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3. What do you think is the importance of children's English education in this day and age?

4. What do you think of the fixed-time for regular-student-based approach? Are you willing to open fix slots to get regular students? Or do you prefer a flexible non-fixed schedule?

5. Will you be willing to attend trainings aimed to strengthen your teaching skills so you can get regular students?

6. Do you know anything about Oxford Let's go & Discover series?



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Thank you for participating in our interview. We will review your video as well as your answers and will get back to you via e-mail with the results in 2-4 business days; you will receive an e-mail regardless of the results.

Should you proceed to the next step of the hiring process, the guidelines and instructions will be indicated in the e-mail we will send.

If you have questions please do not hesitate to contact us via e-mail.

Email : [recruitment@25hoon.com](mailto:recruitment@25hoon.com)

Thank you and good luck.

25Hoon English  
Recruitment Team